

Client Details

Educational

300 wse's

2 EIN's

Services Leverage

ALL!

Managed Payroll, HR and Implementation

Challenges to solve to close deal

A Non Existent System

They were and are leveraging Paycor and another HCM Consulting firm but had nothing set up and no processes built. Being out of implementation they had no support from Paycor or their consultant and were in desperate need of a change.

A Desire to Change Course

Payroll and managing HR were becoming a burden for the executive team and they needed a stronger resource both from a technology standpoint but also from a support standpoint. A platform that actually worked and someone who knew how to use it!

Where Clarity Is Making a Difference

Pre Implementation and HR Support

We were able to jump in and help run payroll in the legacy software to free up the executive team to address HR issues and focus on a transition. They also had a few pressing employee issues that needed to be addressed from an HR perspective.

Implementation Management

We will project manage the Paycom implementation from the client side allowing for an 8-week implementation and a go-live July 1. ATS is a big focus as they need to streamline the employee recruiting and onboarding process ahead of their busy season.

Long-term Payroll and System Administration Along with Tactical Human Resource Support

With us running payroll and supporting from an HR standpoint right away, we will be able to identify the gaps they have in their internal processes and address those throughout the implementation process allowing for the perfect system to be built out. We will make sure they are leveraging Paycom to its fullest, utilizing all of the functionality and workflows to maximize their efficiencies and drive up employee usage.