

### **Client Details**

Medical

2,000 wse's

11 EIN's (and growing)

### **Services Leverage**

Managed Implementation

### **Challenges to Solve**

#### **A Sinking System**

ADP was not meeting business needs. With 11 EINs and multiple systems being combined into one, the group was left dealing with process inconsistencies, no solid workflows, and excess cargo from the many different setups being thrown on top of each other without standardization. This was a voyage the group did not sign up for.

#### **A Desire to Change Course with No Captain**

The client knew they needed to head in a different direction. With many projects on deck, new acquisitions expected, and a team stretched thin, the team put

Clarity at the wheel to help manage the project implementation.

### **Where Clarity Is Making a Difference**

#### **Initial Collection Phase**

We were able to jump in and help guide the team through initial data collection and help focus on gathering key data while ensuring things were properly organized, mapped, consolidated, and in line with Paycom's data collection requirements. This has helped to ensure best practices are in place and the system standardized across companies.

#### **Implementation Management**

Clarity continues to lead the way by coordinating with essential client contacts and hosting conversations with various client stakeholders to ensure alignment on all setup needs within the system.

## HRIS Collection

We are able to assist the client HR team by collecting critical items from ADP, including:

- Onboarding documents
- Recruiting materials
- Performance review templates and disciplinary action forms (Performance Discussion Forms)
- Employee change forms (Personnel Action Forms)
- Reports for replication purposes
- Custom fields to streamline processes