

# CLARITY STRATEGIC PARTNERS

## Tactical Human Resource Support

Whether you're managing risk, navigating employee challenges, or preparing for what's next, clarity drives better decisions. We provide flexible, expert HR support designed to protect your business and strengthen your people without unnecessary complexity.



### Compliance Review & Audit

Comprehensive audit of HR files, hiring practices, wage and hour compliance, required postings, record-keeping, and workplace policies.



### Recruiting Redefined

End-to-end recruiting support from role alignment and sourcing strategy to interviews, scorecards, and offer guidance.



### Retention, Culture & Engagement

Insight-driven analysis of feedback, turnover, culture, and leadership —plus a 90-day retention action plan.



### Employee Handbook Creation & Compliance Refresh

Custom handbook development with state-specific compliance, policy gap analysis, cultural alignment, HCM integration, and leadership rollout support.



### Employee Relations Support & Investigation Services

Thorough investigations with interviews, documentation review, credibility assessments, EEO guidance, and actionable reporting.

## Employee engagement starts with clarity.

No retainers. No contract length. Just expert help, on your terms, when and where you need it.