

CLARITY STRATEGIC PARTNERS

Compliance Review and Audit

Know Your Risks. Close the Gaps.
Protect Your People and Business.

Compliance issues rarely show up until they cost you — fines, employee claims, lawsuits, and backpay. A proactive review catches risks long before they become problems.



Review of HR Files, Processes, & Required Postings

We review your HR foundation to confirm required documents, workflows, and postings are in place and compliant.



Wage & Hour Compliance Scan (FLSA, Exemptions, Breaks/Meals, & OT Risks)

We identify wage and hour risk areas and provide practical fixes to reduce exposure and improve compliance.



Hiring Practices Review (Applications, Interviews, & Documentation)

We evaluate your hiring process to strengthen consistency, reduce legal risk, and improve documentation.



Record-Keeping Review

We confirm employee records are properly organized, retained, and stored to support compliance and confidentiality.



Policy & Procedure Evaluation

We review your policies for accuracy, enforceability, and alignment with real-world practices across applicable states.



Executive Summary & Priority Roadmap

You receive a clear executive summary and a prioritized action plan with quick wins and next steps.

Why Choose Us?

No retainers. No contract length. Just expert help, on your terms, when and where you need it.