

CLARITY STRATEGIC PARTNERS

Benefit Open Enrollment Services

Our tailored Open Enrollment services ensure everything runs smoothly—whether you're starting fresh or rolling over from prior years. Let us handle the heavy lifting so your team can focus on what matters most.



Plan Setup & Review

- Configure benefit earnings and deductions accurately
- Rollover prior year plans with precision and minimal disruption



Payroll Sync & Accuracy Check

- Verify that deduction schedules align with payroll timelines
- Ensure rates and deductions are correctly calculated and applied



Data Validation & Carrier Integration

- Test system configuration
- Run validation checks for deduction eligibility and plan accuracy



Broker & Carrier Coordination

- Collaborate directly with brokers and benefit providers
- Facilitate smooth communication for updates and enrollments



Employee Communication

- Upload and distribute benefit guides, FAQs, and reminders to current and COBRA participants
- Drive deadlines for a smooth enrollment experience



Total Rewards Statement Setup

- Build customized total rewards statements
- Highlight full compensation beyond base pay

Employee engagement starts with clarity.

Let's partner to ensure your Open Enrollment is simple, accurate, and stress-free.